

UNITED STATES POSTAL SERVICE ®						Reques	t for or	Notifica	tior	า of	Abs	ence
			Employee IE	Employee ID		Date Submitted (MM/DD/YYYY)		No. of Hours Requested		PP PP	Year	
Installation (For postmaster's leave, show city, state, and ZIP Code)				N/S Day	Pay Loc. N	lo. D/A Code	From: Date	Hour	SCHEDULED	UNSCHEDULED 4		
Time of Call or Request Scheduled Reporting		orting Time	g Time If Needed, Employee			hed At:	Thru: Date	Hour	80	ONO		
					☐ Do not cal					Day	Init.	Hours
Type of Absence	Documentation	Documentation (For official use only)			Revised Sc	chedule for (Date)	Approved i	n Advance		Sat		
☐ Annual	I IVID (Tricquested (Certification Tevie			SC)		☐ Yes ☐		☐ No	$\vdash$	01		
Holiday/AL Lv Exch	h For COP Leave (CA1 on file)				Begin Work	<				Sun 02		
Carrier 701 Route	☐ For Advance	1221 on file)	21 on file)			1	+	Mor				
<ul><li>LWOP (See reverse)</li><li>Sick (See reverse)</li></ul>	For Military I	For Military Leave (Orders reviewed)			Lunch Out		Lunch In		03			
Late	☐ For Court Le	For Court Leave (Summons reviewed)			End Work					Tue 04		
COP (See reverse)	For Higher I	For Higher Level (PS 1723 on file)								Wed		
Other		Training Testing Qualifying (Memo on file)			Total Hours					05		
										Thu		
Remarks (Do not enter medical information. See Privacy Act Statement on reverse of this form.)										06		
										Fri 07		
Lunderstand that the annua	al leave authorize	ed in excess of	the amoun	t available	to me duri	ing the leave ve	ar will be cha	arged to LWOP.		Sat 08		
I understand that the annual leave authorized in excess of the amount a  Employee's Signature and Date  Signature of Person Recording								d Date Notified		Sun		
Employee's Signature and b	ate	Signature of Fe	erson necora	ing Absenc	e and Date	Signature or c	upervisor and	a Date Notified	Н	09 Mor		
000 1 1 4 11 11 11 11	.: /5 /				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \					10		$\vdash$
Official Action on Applica	ation (Return co									Tue		
						Signature of Supervisor and Date				Wed		
			FMLA designation.  ☐ FMLA Designation is PENDING							12		
	,	l		NDING	-				-	Thui		
		FMLA Protected			☐ Continued or	rovoroo	$\vdash$	Fri				
	☐ Not FMLA	☐ Not FMLA Protected			Continued on reverse				14			
PS Form <b>3971</b> , October 2	2017 (Page 1 of a	2) PSN 7530-0	)2-000-913	6		g: The furnishing ( ),000 or imprison						
Reason I was incapacitated for duty during this abse					ypes and Codes tion Only) Time			Time Clock		☐ PP	Year	
☐ Sickness	□ Pregnancy, P	renatal Care, o	r Childbirth	Annual	illori Orliy)	55	Dep. Care	05500	CHEDULED	СНЕВОГЕВ		
□ On-the-Job Injury		Undergoing Medical, Dental, or Optical Examination or Treatment (Job-related)			FMLA	55	01	05599		۵		
☐ Off-the-Job Injury						56		05600	一貫	Ĭ		
□ Exposed to a	to a Undergoing Medical, Dental, or			r Optical Sick - FMLA				05699				
Contagious Disease	or Treatment			Dependent Care 56 Dependent Care - FMLA 56		08	05697	_	ONS			
(Not job-related)				Sick - Dependent Care - FMLA Absent Without Leave		07	05698	-	Day	Init.	Hours	
Reason I was/will be unavailable for duty during this a  □ Sick Leave for Dependent □ Placement of a Child wit						24 78		02400				1.32.3
Care (See ELM) Placement of a Chil			id with Linbloyee					06900		Sat 01		
,	Birth of a Child/Bonding    A Military Family Member			Civil Defen				07700		Sur	+	
To Care for a Family  Exigency		ا wuaiiiyii	Civil Disord				08100		02			
Member (See ELM)	☐ To Care for an Injured or		r III Militan/		COP - USPS 71 COP - USPS - FMLA 71		000	07100		Mor		
MOTIBOL (OCC LLIVI)	Family Me		iviiitai y	COP - US		71 61	03	07199 06100		03		
LWOP - Union Official (Required Certification)			Donated	<u> </u>			04500		Tue 04			
Part of the state				Donated	Donated 4  Donated – FMLA 4			04600	1			

By signing this form, I certify that this request is not for the purpose of engaging in HQ Authorized Administrative 07900 05 partisan political activity as defined by the Hatch Act and its implementing regulations. Holiday - AL Leave Exchange 02800 59 I am requesting Family and Medical Leave Act (FMLA) protection LWOP - Part Day 05900 06 for this absence: LWOP - Part Day - FMLA 59 Fri LWOP - Full Day ☐ This request is associated with a new condition. (You will receive 60 06000 07 an FMLA packet in the mail with forms and instructions.) LWOP - Full Day - FMLA Sat LWOP - IOD/OWCP  $\hfill\square$  My approved or pending approval case number for this condition is: 49 04900 08 LWOP - IOD/OWCP - FMLA Sun LWOP - In Lieu of Sick Leave 59 or 60 05901 or 06001 09 Employee must not be asked to disclose personal medical information to local management. FMLA certification must be mailed to HRSSC. LWOP - Maternity 59 or 60 05905 or 06005 Mon LWOP - Military 44 04400 10 LWOP - Personal Reasons 59 or 60 05903 or 06003 Additional Documentation Required as follows: Tue 11 LWOP - Proffered 59 or 60 05902 or 06002 LWOP - Suspension 59 or 60 05906 or 06006 Privacy Act Statement: Your information will be used to administer leave. Collection is authorized by Wed 12 LWOP - Suspension Pend Term 59 or 60 05908 or 06008 39 USC 401, 404, 1001, 1003, and 1005; and 29 USC 2601 et seq. Providing the information is LWOP - Union Official 84 08400 voluntary, but if not provided, we may not process your request. Your information may be disclosed as follows: in relevant legal proceedings; to law enforcement when the USPS or requesting agency becomes Thur Military aware of a violation of law; to a congressional office at your request; to entities under contract with USPS and/or authorized to perform audits; to labor organizations as required by law; to government agencies 13 80 Relocation 08000 Voting Leave regarding personnel matters; to the EEOC; and to the MSPB or Office of Special Counsel. For more information regarding our privacy policies visit www.usps.com/privacypolicy. Other Paid Leave 08600